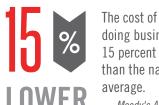


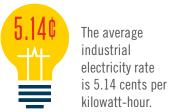


LOW COST, HIGHER PROFITS



doing business is 15 percent lower than the national

— Moody's Analytics



— Edison Electric Institute

electricity rate

32% LOWER ENERGY STATE/LOCAL TAX

Key costs significantly lower than national average.

— Moody's Analytics

PRO-BUSINESS



No sales, use or property tax on machinery and equipment. No sales tax on electricity or natural gas used in the manufacturing process. No corporate income tax on profits from outside lowa.



lowa is a right-to-work state.



- lowa offers a refundable 6.5 percent tax credit for R&D activities.
- · State financial assistance.
- · Local property tax abatement.



TRANSPORTATION INFRASTRUCTURE





- Foreign Trade Zone #107.
- Des Moines International Airport has 21 non-stop destinations, onsite customs and USDA inspectors.
- Railroads include Burlington Northern Santa Fe, Iowa Interstate, Norfolk Southern and Union Pacific.
- Sixty national and regional trucking companies.



Crossroads of I-80 / I-35 and part of NAFTA corridor.



\$5.7 billion in goods and services exported.

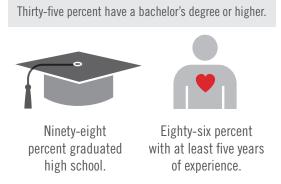
- Brookings Institution

RECENT PROJECTS

Siegwerk: \$10 million | Windsor Windows: \$10.5 million | Michael Foods: \$85 million | Electrical Power Products: \$15 million | Innovative Injection Technologies: \$10.8 million

EFFICIENT, CAPABLE WORKFORCE





— Iowa Workforce Development

MAJOR MANUFACTURERS IN DSM USA

3M Company | Accumold | Anderson Corporation Storm Door Divisions | Anderson Erickson Dairy Co. | B&G Foods | Bridgestone | ColorFX | DeeZee, Inc. |
EFCO Corporation | Emerson/Fisher Division | JBS Swift | John Deere Companies | Lennox | Pella Corporation | Pine Ridge Farms | Quality Manufacturing |
The Wittern Group | Titan Tire Corporation | TPI Composites | Tyson | UTC Aerospace Systems | Vermeer Corporation | Weiler, Inc. | Windsor Windows & Doors

MIKE SWESEY

Senior Vice President of Economic Developmentp: (515) 286-4997 e: mswesey@DSMpartnership.com

